



## **PROGRAMME OUTCOMES**

- PO1: Demonstrate ethical and professional behaviour in social work practice.
- PO2: Engage diversity and difference in practice.
- PO3: Advance human rights and social, economic, and environmental justice.
- PO4: Engage in practice-informed research and research-informed practice.
- PO5: Engage in policy practice to advance social and economic well-being and to deliver effective social work services.
- PO6: Assess individuals, families, groups, organizations, and communities.
- PO7: Intervene with individuals, families, groups, organizations, and communities.

## **PROGRAMME SPECIFIC OUTCOMES**

- PSO1: To deal with the basic concepts of Social Work
- PSO2: To explore Social Work as a profession
- PSO3: Possess knowledge and understanding of human needs and social problem
- PSO4: Empower students with research and practical skill -there by integrating systematic intervention amidst the marginalized and vulnerable population
- PSO5: Gain thorough knowledge in community, environment, health and women empowerment, thus to shape individuals to become active social workers in all its spheres
- PSO6: To develop socially cautious and responsible individuals who can actively grasp social issues and deliver social systems
- PSO7: Organise camps, research projects, community adoption programmes, awareness generating events for the holistic development of the trainee and community



## **COURSE OUTCOMES**

### **SEMESTER 1**

#### **SW1CRT01: Introduction to Social Work**

CO1: Enable students to understand the fundamental concepts in social work

CO2: Understand the context of the emergence of social work as a profession and its practice in varied settings.

CO3: Critically analyses the importance of professional values and ethics of social work practice

CO4: Enable students to understand important methods of social work

CO5: Understand the role and functions of social work in different fields

#### **SW1CMT02: Economics for Social Work Practice**

CO1: Introduce the basic economic concepts and principles for social work practice.

CO2: Identify economic factors involved in social problems.

CO3: Analyze the economic dimensions of development processes and outcomes

CO4: Enable students to Interpret economic data and trends

CO5: Understand economic growth and economic development

#### **SW1CMT03: Sociology for Social Work Practice**

CO1: Enable the students to understand basic concepts in sociology

CO2: Deepen the awareness on various aspects related to socialization and patterns of interaction existing in the society

CO3: Understanding the prevailing social problems and social movements in the society

CO4: Develop an understanding on the importance of sociology for social work practice

CO5: Understand the importance of social movements



## **SEMESTER 2**

### **SW2CRT05: Working with Individuals**

CO1: Understand the case work method and its application in practice

CO2: Equip theoretical knowledge for work with individuals

CO3: Develop competencies to use the method in practice while working with Individual clients

CO4: Develop and implement effective interventions to help individuals achieve their goals

CO5: Understand the role of social case worker in various settings

### **SW2CMT06: General Psychology**

CO1: Help the students to understand the dynamics of behavior in terms of heredity and environment as shapers of personality.

CO2: Help the students to gain an insight into the components of general psychology.

CO3: Introduce the students to the basic mechanism of mental processes.

CO4: Understand the major theories of human behavior and development

CO5: Understand management techniques

### **SW2CMT07 Developmental Psychology**

CO1: Develop a basic understanding of the developmental changes throughout the life span

CO2: Integrate the knowledge on developmental changes, related issues with personal experiences and observations of human development.

CO3: Critically reflect on the implications for social work practice with people at different stages of human life

CO4: Understand the biological, cognitive, social, and emotional changes that occur throughout the lifespan

CO5: Enable the students to identify the major stages of human development and the key developmental milestones that occur during each stage.

### **SW2CRT08: Field Education and Practicum Lab**

CO1: Develop positive attitude towards self and others.

CO2: Gain an in-depth understanding on the ICDS Scheme and Anganwadis: Goals &



### Objectives, Administration & Functioning

CO3: Develop skills in observation, analytical learning, team work and recording

CO4: Utilize the knowledge about characteristics, problems and needs of early childhood and their families in dealing with them

CO5: Understand and appreciate the need for environment conservation

## **SEMESTER 3**

### **SW3CRT9: Working with Groups**

CO1: Understand groups as a means of social work practice

CO2: Clarity on the principles, values, objectives of social work

CO3: Understand group work process and group development

CO4: Develop group work practical knowledge and skills

CO5: Enable the students to applying the principles of work group work to practice in a variety of settings

### **SW3CRT10: Working with Communities**

CO1: Develop understanding of critical elements of community organization practice

CO2: Enhance understanding of various models and strategies for community organization

CO3: Develop critical perspectives and skills for participatory processes in community organization

CO4: Understand role of social worker in community organization

CO5: Understand the importance of social action in social work

### **SW3CMT11: Legal Information for Social Work Practice**

CO1: Critically understand and appreciate the Indian Constitution with particular emphasis on Fundamental Rights and Directive Principles.

CO2: Acquire a basic understanding of Indian Legal System both in its civil and criminal jurisdiction.

CO3: Have clarity about the various laws and procedures of Social Legislation in the fields of –



family, women children and other marginalized groups areas of Disaster Management and environment.

CO4: Learn the skills of using legal procedures to ensure the human rights of various marginalized groups

### **SW3CMT12: Rural Development**

CO1: Understand the concept of rural community development and the strategies and approaches for rural development.

CO2: Understand the problems and issues of people in rural setting and the various governmental programmes in these setting.

CO3: Study the role of NGO's in micro credit and micro enterprises.

CO4: Study the structure and function of PRI institutions.

### **SW3CRT13: Field education and practicum lab**

CO1: Understand the functioning of an NGO/welfare agency, its Management, objectives, programmes etc.

CO2: Acquire and develop skills in observation, team work, planning, organizing, recording and evaluation.

CO3: Develop and utilize knowledge of psychosocial systems affecting the functioning of groups and communities.

CO4: Understand in depth the application of SW methods of dealing with groups (Group Work) and communities (Community organization)

CO5: Understand the legal system concerning the target group

## **SEMESTER 4**

### **SW4CRT14: Administration of Non-profit organizations**

CO1: Understand the requirements of NGO Administration

CO2: Develop the skills of NGO Administration

CO3: Understand the legal process and procedures in initiating and running an NGO



CO4: To develop the skills necessary to manage non-profit organizations effectively

CO5: To enable the students to develop and implement a budget for a non-profit organization.

**SW4CRT15: Research and Statistics for Social Work Practice**

CO1: Develop a basic understanding of research methodology and statistics

CO2: Understand the importance and practical implications of Social Work Research as a  
Method of Social Work

CO3: Develop a basic understanding about social work research and its process

CO4: Develop skills in selection and use of the tools for data collection, processing of data and  
appreciation of statistical techniques.

CO5: Research by applying research concepts and statistical tools in preparing research  
proposals, data analysis and reporting for social work practice

**SW4CMT16: Management concepts and skills for social work practice**

CO1: Develop a basic understanding about the management concepts and principles

CO2: Understand the different theoretical approaches to management

CO3: Familiar with the motivating factors and skills in working in teams in an organization

CO4: Understand the dynamism of an organization including the administrative structures,  
processes and procedures

CO5: To understand management training for social work practitioners

**SW4CMT17: Community Health and Health Care Services**

CO1: Understand the basic concept of Health and Community health

CO2: Understand the policies/services in health and implication for social work practices

CO3: Equip the students with skills for social work practice in community health sector

CO4: To develop the skills necessary to advocate for and promote community health

CO5: To understand role of social worker in community health care service

**SW4CRT18: Field Education and Practicum Lab**

CO1: Understand the functioning of Kudumbashree

CO2: Understand micro finance institutions, its administrative structure, legal framework,  
objectives, programmes and stakeholders Participate in the routine activities of



Kudumbashree/Other micro finance institutions and contribute to the functioning of  
balasabhas, NHGs and micro enterprises

CO3: Acquire and develop skills in observation, team work, planning, organizing, recording and  
evaluation

CO4: Practice social work with groups in the context of existing groups in Kudumbashree /Other  
micro finance institutions

CO5: Get a first-hand experience in problem formulation and implementation of research  
understand the application of Development Communication strategies in the setting

## **SEMESTER 5**

### **SW5OCT19: Development Communication**

CO1: Understand key concepts in development communication

CO2: Understand the role of communication in Development

CO3: Gain knowledge and skills in communication strategies and techniques for social work  
practice

CO4: Understand communication techniques for social work practice

CO5: Develop the skills necessary to plan, implement, and evaluate development communication

### **SW0CRT20: Project Planning and Management**

CO 1: Provide basic knowledge in project management

CO 2: Help the students to acquire skill in preparation, management, monitoring and  
evaluation of projects

CO 3: Give them an opportunity to understand the relevance of project planning and  
management in different fields of social work

CO 4: Equip the students to write independent project proposals

CO 5: Provide basic knowledge in project proposal

### **SW5CMT21: Environmental Studies & Human Rights**

CO1: To encourage students to research, investigate how and why things happen, and make their



own decisions about complex environmental issues by developing and enhancing critical and creative thinking skills.

CO2: Understand how their decisions and actions affect the environment, builds knowledge and skills necessary to address complex environmental issues, as well as ways we can take action to keep our environment healthy and sustainable for the future.

CO3: Develop the sense of awareness among the students about the environment and its various problems and to help the students in realizing the inter- relationship between man and environment and helps to protect the nature and natural resources

CO4: Help the students in acquiring the basic knowledge about environment and the social norms that provides unity with environmental characteristics and create positive attitude about the environment

CO5: Foster a new generation of informed consumers, workers, as well as policy or decision makers

### **SW5CMT22: Gandhian Philosophy and Social Work**

CO1: Understand the fundamentals of Gandhian Philosophy and Gandhian Social Work

CO2: Develop an understanding on Gandhian views on economics, education, industry and development

CO3: Analyze Gandhian approach to Rural reconstruction

CO4: Develop the skills and knowledge necessary to practice social work in a Gandhian manner

CO5: Critically evaluate the relevance of Gandhian philosophy to social work in the 21<sup>st</sup> century.

### **SW5CRT23: Field Education and Practicum Lab-5(FEPL-5)**

CO1: Acquire and develop skills in observation, team work, planning, organizing, recording and evaluation

CO2: Understand Group dynamics and basic concepts in the context

CO3: acquire skills in Project planning and management

CO4: Understand the importance of Development Communication in development practice acquire skills in programme planning, implementation and evaluation using the Development communication strategies





CO5: Understand the basic concepts, principles, techniques of counselling

## **SEMESTER 6**

### **SW6CRT24: Social Work Practice with Children**

CO1: Understand the key concepts related to child development and social work with children

CO2: Impart to the trainee, specific social work intervention methods in dealing with children

CO3: Create an understanding about the national laws and policies related to children

CO4: Understand the problems faced by the children

CO5: Enable the social work trainee to Provide counseling and support to children and their families

### **SW6CMT25: Theory and Practice of Counseling**

CO1: Gain basic knowledge about theories and approaches of counseling.

CO2: Understand the process of Counselling.

CO3: Gain skills for practice of Counselling in different settings

CO4: Demonstrate skills in Intervention Techniques of Counselling

CO5: Facilitate effective counseling relationships.

### **SW6GET27: Social Work Practice with Elderly**

CO1: Understand the key concepts related to aging and social work with elderly

CO2: Equip students with necessary skills in social work with elderly

CO3: Create an understanding about the laws policies and programmes related to elderly

CO4: Understand the theoretical framework of working with elderly

CO5: Advocate for the rights and well-being of older adults

### **SW6CRT29: Field Education and Practicum Lab**

CO1: Acquire and develop skills in observation, team work, planning, organizing, recording and evaluation

CO2: Understand Group dynamics and basic concepts in the context



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CO3: Acquire skills in Project planning and management

CO4: Understand the importance of Development Communication in development practice

Acquire skills in programme planning, implementation and evaluation using the development communication strategies

CO5: understand the basic concepts, principles, techniques of counselling. To understand the health care system in the community